



03/22/2023

Gurdial Dhillon
805
2550 Spruce Street
Vancouver British Columbia
Canada
V6H 1E6
MRES number: 20904033

Dear Dr. Dhillon,

The University of British Columbia is pleased to offer you a position in the Postgraduate Medical Education Program as a Resident pursuant to the terms and conditions set out in this offer letter.

You will be a **PGY-6 in Gynecologic Oncology Vancouver** commencing **05/08/2023**. Your expected completion date is 05/07/2025 and will be adjusted as necessary to account for leaves, training revisions, or other interruptions in your training. You will be notified of any adjustment to your completion date.

This offer is contingent upon you meeting the requirements below. If you do not meet the requirements by 05/08/2023 the offer of a position will be withdrawn. In limited circumstances an extension to the deadline or a deferred start date may be granted in the sole discretion of your Program Director and the Postgraduate Dean. Any extensions or deferral of start date must be in writing and may be subject to conditions.

By 05/08/2023 you must:

1. Complete all requirements for your undergraduate degree and have been granted a Doctor of Medicine Degree.
2. Register and hold a valid education license from the College of Physicians & Surgeons of British Columbia. It is your responsibility to apply for the license and to meet all College eligibility requirements

By accepting this offer and commencing post-graduate training you:

1. Authorize the Faculty of Medicine to provide your UBC MRES number to the College of Physicians and Surgeons of British Columbia which is required to facilitate registration.
2. Authorize the Faculty of Medicine to provide the Canadian Post-MD Educational Registry (CAPER) the statistical information required for their reports. The data will be used to compile statistics pertaining to Post-M.D. training and Physician Resources Canada.



3. Authorize the Faculty of Medicine to provide UBC affiliated Health Authorities personal information required to facilitate clinical placements for the duration of your training. This information will include your UBC MRES number, your email address and College of Physicians and Surgeons of British Columbia ID number.

Training and Employment

1. While you are a Resident in the Program you will be employed by one of the Health Authorities with which UBC is affiliated. Your salary rate and terms and conditions of employment are governed by the collective agreement between the Health Authorities and Resident Doctors of British Columbia.
2. Under the terms of the collective agreement you are required to obtain and maintain CMPA coverage. You will not be permitted in the clinical areas unless you have valid and current coverage.
3. You will be assigned by the Program to rotations of varying lengths in any of the hospitals, institutions or teaching practices affiliated with the postgraduate medical education programs. These rotations may include specified periods of time in rural or community areas. During your assigned rotations you will be expected to carry out the usual responsibilities required of trainees at your level of training and in accordance with the Faculty of Medicine Professional Standards.
4. As an employee of the Health Authority you are required to familiarize yourself with and abide by the bylaws, rules and regulations of the hospital or other facilities in which you are employed and/or to which you are assigned.
5. As a registrant at the University of British Columbia you are required to familiarize yourself with and abide by all applicable University of British Columbia policies. You are also required to familiarize yourself with, and abide by, all Postgraduate Medical Education and Faculty of Medicine Policies. These policies can be found here.
6. Your Program Director will advise you of your rotation assignments, your clinical responsibilities and your educational activities. Your involvement in the teaching of others is considered an essential component of your educational experience.
7. Promotion to the next level within your Program cannot occur until the Office of the Associate Dean of Postgraduate Medical Education has been notified that you have satisfactorily completed each training year of your Program.

UBC may require your withdrawal from your Program in the following circumstances:

1. If your employment with the Health Authority is terminated;
2. If you no longer hold a valid license from the College of Physicians and Surgeons of British Columbia;
3. If you are dismissed from the Program pursuant to the terms of the Policy on Resident Evaluation and Appeals.



THE UNIVERSITY OF BRITISH COLUMBIA

If you have an illness or disability that may require accommodation you are encouraged to contact your Program Director before the commencement of your training. You will be referred to the UBC Centre for Accessibility. As it may take some time to arrange appropriate accommodation you are encouraged to contact your Program Director at the earliest opportunity.

Your registration in the program will be complete once you indicate acceptance of this offer. This must be done by 05/08/2023. Your employment will commence on 05/08/2023.

We look forward to having you in our training program.

Yours sincerely,

A handwritten signature in dark ink, appearing to read 'R. Sidhu'.

Ravi S. Sidhu, MD MEd FRCSC FACS
Associate Dean, Postgraduate Medical Education
Associate Professor, Department of Surgery
Faculty of Medicine | University of British Columbia